

EAST

Occupational Health and Safety Policy

Purpose/Rationale:

East Room is committed to providing a safe and healthy working and learning environment to all members of the East Room community. It is the goal of East Room and its employees to construct every structure plan, every activity and perform all tasks in a manner that minimizes risks, promotes health, safety and wellbeing of all individuals and prevents occupational injuries or illnesses.

Scope:

Health and safety is a joint responsibility shared by all the members of the East Room community. This policy applies to all employees, members, visitors and contractors of East Room and its affiliates.

Definitions:

None.

Policy:

1. East Room will maintain and promote a safe and healthy working and learning environment by implementing health and safety programs and procedures that meet or exceed the requirements of the Occupational Health and Safety act and its Regulations and the other applicable legislation and codes.
 2. East Room administrators, supervisors and other individuals who are responsible for directing the work of others, as well as lease-holding members are responsible for the health and safety of all individuals under their direction and the workplaces under their charge. They must implement all the necessary measures and programs to eliminate or control the potential health and safety hazards associated with the activities under their supervision. They must ensure that their employees are provided with health and safety training and education appropriate to their job requirements.
 3. All employees, contractors, tenants, students, members and visitors shall comply with all relevant legislation and all East Room policies and procedures regarding health and safety.
 4. Every employee shall use safe work practises on all assignments, as governed by East Room policies and procedures. It is the responsibility of every employee to report unsafe conditions and workplace injuries to their supervisors.
 5. East Room, in consultation with the Joint Health and Safety Committee, shall ensure that all other policies and operating procedures meet the goals of this policy.
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References:

Occupational Health and Safety Act of Ontario

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